

GDPR clause to be used in members' crew employment contracts

The Employer will process my personal data including sensitive personal data for example regarding my health, in case I suffer injuries, sickness or other health issues during my employment. The Employer may transfer such data to insurance companies, insurance brokers, health facilities and other entities involved in the treatment of me.

The **purpose** of the processing of the personal data is to take care of me in case I suffer injuries, sickness or other health issues during my employment.

The **legal basis** for the Employer's handling and transfer of my personal data to insurance companies, insurance brokers, health facilities and other entity involved in the treatment of me is:

- a) A balance of interest or
- b) To protect my vital interests.

To the extent the Employer transfers personal data to any entity mentioned above, it is understood that that entity must process my personal data in order to assist me and this interest overrides my potential interest in protecting my personal privacy.

Further, the Employer may handle my sensitive personal data and transfer that to insurance companies, insurance brokers, health facilities and other entities involved in the treatment of me because of:

- a) The processing is necessary for the Employer to fulfil its obligations in accordance with employment law, social security and social protection,
- b) It is necessary in order to protect my vital interests in a case where I am not physically or legally capable of giving my consent,
- c) The processing is necessary for the establishment, exercise or defense of legal claims,
- d) Processing is necessary for reasons of substantial public interest or processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of me, medical diagnosis, the provision of health or social care or treatment.
- e) Processing is necessary for reasons of public interest in the area of public health

My sensitive personal data will be processed during my treatment and as long as it is necessary for insurance purposes or to satisfy any legal requirements.